7.1- Institutional Values and social Responsibilities (50)

7.1.1- Measures initiated by the institution for the promotion of gender equity

The college provided the necessary facilities for girls students regarding safety and security. With the help of Women Empowerment Cell, Anti- Sexual Harassment Cell, Anti- Ragging Cell college regularly conducts gender equity programmes. The code of conduct is communicated to fresher students during Orientation programme, during class hours, awareness programme on Code of conduct by Lawyers, police personnel, etc. are regular activities of college. The entire college campus is under CCTV surveillance. Apart from CCTV the college has security personnel who safeguard the entire campus and ladies hostel. The college has issued identity cards to the students and staff. Outsiders are permitted within the campus only on the basis of genuinity and genuine reasons.

Focusing on the primary aim to ensure a safety and security of students and promotion of healthy environment, the Anti- Ragging Cell, Grievance Redressal Cell, Prevention of Sexual harassment cell and Women Empowerment Cell regularly conducted Gender sensitization programmes by inviting external experts, lawyers, professionals and police personnel. One of the important ways to achieve gender equality is to have a safe space that will not represent injustice and violence against women. College has provided a separate room for students along with necessary provisions, periodicals, etc.

College has entrusted a lady faculty as Counsellor. She regularly guides the students on any individual psychological, emotional and any other individual difficulties. College regularly conducts special lectures on health issues at the time of medical check up camp in the campus. The problems, difficulties faced by respective are kept confidential and ensured such students to come out of such situations and encouraged them to focus on their career prospects.

To empower the women folk at a larger scale and uplift every village to the mainstream, staff of the college put maximum efforts to convince, motivate and promote for higher education of female wards. Keeping the thought in mind that “One educated female can lead the rest of the family towards quality education”, every neighboring villagers, farmers, illiterate parents are made very much aware about the scope of higher education, provisions from State and Central government. This has resulted in increase in strength of students being enrolled from rural belt, even though college is situated in urban background. Our esteemed Administrator and Chairman established our women’s college so as to empower female students so they in turn educate and empower female students so that they in turn educate and empower their entire family members, which

turns out to be strength for our country. One of the most positive atmosphere in the college felt by every student is the parental care by staff of the college. The track record of the academic performance of the students is remarkable and also ranks at university level and good number of sports laurels including performance of the students is remarkable and also ranks at university level and good number of sports laurels including university blues.

Further college regularly conducts commemorative days. Following are the various activities are the various activities conducts by the instituions:

1. Indian Constitution and Human Rights.
2. World Health Awareness Day
3. World AIDS Day.
4. Independence Day
5. Republic Day
6. International Yoga Day
7. Gandhi and Lal Bahadur Shastri's Birth Anniversaries
8. Swamy Vivekananda Jayanti
9. Ambekar Jayanti
10. National Integration Day
11. World Environment Day
12. Valmiki Jayanti

<u>Founders Day celebration:</u>
To commemorate the sacrificial contribution of pioneer of BAJSS (Bhartiya Adim Jati Sevak Sangh) Institutions, college regularly conducts cultural activities, invites professionals, religious heads, academicians to deliver special lecture on moral and ethical values. Students are also enlightened about the social concern among the pioneers of the institutions.