ಭಾರತೀಯ ಆದಿಮಜಾತಿ ಸೇವಕ ಸಂಘ (ರಿ)
ಬಿ.ಎ.ಜೆ. ಎಸ್. ಎಸ್. ಕಲಾ ಮತ್ತು ವಾಣಿಜ್ಯ ಮಹಿಳಾ ಮಹಾವಿದ್ಯಾಲಯ
ಹಲಗೇರಿ ರಸ್ತೆ.
Permanently Affiliated to Karnataka State Women's University Bijapur.
Bhartiya Adimjati Sevak Sangh(R)
BA JSS ARTS AND COMMERCE COLLEGE FOR WOMEN
Sri Gayatri Campus, Halageri Road Ranebennur581115 Dist.: Haveri State Karnataka
STD:08373- Office: 267968, 297468, Mobile: 9481736128
Email: bajsswck09@gmail.com



6.3.1 The institution has Performance-Appraisal System for teaching Staff

The institute Has performance appraisal of teaching staff. The process is as follows

1. Self-Appraisal
2. Feed back from the students
3. Feed Back From the parent when they are invited for parents meeting
4. Feedback from the Alumni

The following are some Sample Appraisal System presented to you.

6.3.5Proforma for the Assessment of Teachers for the Academic Excellence:
Academic Audit
2020-21

Part –A Self Appraisal

1. Personal Information

1	Faculty Name & Designation	Santosh Bjantri, Asst.Professor		
2	Subject & Qualification	Commerce, M.com KSET		
3.	College Name & Address	BAJSS Aers & CommercCollege for Women, Ranebennur.		
4	Date of joining the Regular Service	01-01-2019		
5.	Faculty Address, Contact Detail	BAJSS Arts & Commerce College for Women, Ranebennur. Mob-8867822713, Email. - santoshbajantri@gmail.com		
6	Assessment Year	2020-21		
7	Student's strength per class	1Year	III Year	III Year
		78	Year8Year	56

2. Teaching - Learning Process:

a). Paper taught at UG courses:

Sl.No	Course	Section	Paper	Title/Subject
01	UG	B.COM-I & II Sem	Theory	Secretarial Practice, Women Entrepreneur
02		B.COM-III & IV Sem		Indian Financial System, Modern Banking,
03		B.COM-III & VI Sem		GST, Cost Accounting

3. Workload as on per week: 40 Hours

a	Teaching hours	10 Hours
b	Research hours	-
c	Preparation hours	22 Hours
d	Assistance in administration	00Hour
e	Remedial coaching hours / Tutorial classes	03 Hours
f	Extension hours /ECA	02 Hour
g	Test	03 Hours

4. Whether student's strength is viable or excess (per class/year): **Viable**

5. Unitization of Syllabus: **Yes**√ / No Documented: **Yes** √ / No

6. Teaching plan in the beginning of the year. Yes / **No** **Yes** √

7. Preparation of teaching material:

Synoptic note	Yes
Detailed notes of lecture	-
Charts / Tables / Diagrams	Yes
Any other	PPT

8. Use of teaching aids

OHP	Yes
LCD	Yes
Charts	Yes
Others	-
Computer simulation	-
Any other	-

9. Assignments given to students & Topics: **Yes**

10. Seminars given to students and Topics: **Yes**

11. Field work given to the students and Topics: **NO**

12. Project work given to the students and Topics: **No**

13. Field study and Industrial Visits: **NO**

14. Number of Quiz and debates conducted (on the subject)

a) Quiz: nil

b) Debates:01

15. Any other innovative teaching methods: (Provide Details)

16. Remedial coaching to slow learners: no

17. Incentives for fast learners: no

18.Continuous Evaluation:

a) Number of Unit Tests conducted: 04=02+02

b) Number of Internal assessment tests conducted: 04=02+02

19. Involvement in curriculum Design and Development:

Sl.No.	Member/Chairma	UG/PG	University	Duration From - To
01	BOS Member	-	-	-
02	BOS Chairman	-	-	-
03	BOE Member	-	-	-
04	BOE Chairman	-	-	-
05	BOAE Member	-	-	-

20. Attending the Andragogy programme i.e., continuous learning:

A)

Sl.No	Course	Academic Staff College
01	Orientation course	Dehli University
02	Refresher course	-
03	STC	Pune University
04	Any Other	-

(Not applicable to who posses these degrees before appointment)

21. Research Articles/Books published

	Level	Total	Before joining service	After joining service	During the last five years
Research Articles	International (ISSN)	-	-	-	-
	National (ISBN)	01	01	-	01
	Grand Total	02	01	01	-

22. Conferences/Symposium/Workshops-Attended, presented and Lecture delivered

	Total			During entire Service			During last 5 Years		
	A	P	R	A	P	R	A	P	R
International	02	-	-	02	-	-	-	-	-
National	06	-	-	06	-	-	-	-	-
Uni/regional	-	-	-	-	-	-	-	-	-
Local	-	-	-	-	-	-	-	-	-

A=Attended or participated (Enclose Annexure)
P=Presentation of paper
R=Invited as resource person to deliver lecture

23. Seminars/workshops/conferences Organized by the Department with Teacher's involvement as an organizer/coordinator.

	Total	During entire service	During the last 5 Years
International	-	-	-
National	-	-	-
Regional	-	-	-
Local	02	02	-

Sponsored by UGC_____
NAAC
NDRD_____
Others_____

24. Additional responsibility undertaken

i. IQAC - Member
ii. RUSA Coordinator -
iii. Scouts and Guides Coordinator -
iv. Red Cross Coordinator -
v. NSS Coordinator -
vi. Student welfare officer -
vii. Cultural convener -
viii. AISHE Coordinator
ix. NAAC Member
x. Other Sports Secretary
xi. Awards Received if any -

25. Number of Special lectures delivered beyond curriculum: 02

a) To students of the college: **01**

b) At other Institutions: **01.**

Signature of the HOD

Signature of the Teacher

Signature of the Principal

PRINCIPAL
BAJSS. Arts & Commerce College for Womens
Halageri Road, RANEBENNUR-581115

Sample Questionnaires for Feedback from Students
Affiliated colleges

Questionnaire No. 2

B.A.J.S.S. Arts & Commerce college for women Ranebennur.

Student Feedback on Teachers

Department : Commerce Semester / Term / Year : V Semester

Please rate the teacher on the following attributes using the 4- point scale shown

4.00 3.00 2.00 1.50 0.0

A	B	C	D
↓	↓	↓	↓
Very Good	Good	satisfactory	Unsatisfactory

Name of the Teacher : Sri. Santosh Bajantri

Parameters	A Very Good	B Good	C Satisfactory	D Unsatisfactory
1. Knowledge base of the teacher (as perceived by you)		✓		
2. Communication skills (in terms of articulation and comprehensibility)		✓		
3. Sincerity / Commitment of the teacher	✓	✓		
4. Interest generated by the teacher		✓		
5. Ability to integrate course material with environment / other issues, to provide a broader perspective		✓		
6. Ability to integrate content with other courses.		✓		
7. Accessibility of the teacher in and out of the class (includes availability of the teacher to motivate further study and discussion outside class)	✓			
8. Ability to design quizzes /Tests/assignments /examinations and projects to evaluate students understanding of the course			✓	
9. Provision of sufficient time for feedback		✓		
10. Overall rating		✓		

Proforma for the Assessment of Teachers for the Academic Excellence: Academic Audit 2020-21

Part-I

1.	Faculty Name and Designation	CHANDRASHEKHARA M K		
2.	Subject and Edu.Qualification	History . MA . M.Ed. K-SET (PhD)		
3.	College name and Address	BAJSS Arts and commerce college for women Ranebemmuru		
4.	Date of joining the Regular Service	18-11-2019		
5.	Faculty Address, email id and mobile number	Basava nilaya #1057/15. 7th cross siddaveerappa layout Davangere Mkchandru5@gmail.com 7026255783		
6.	Assessment year	2020-21		
7.	Student's strength per class	1Year	2 Year	3year
				year

A. Teaching - Learning Process:

1. Paper taught at UG courses:

Sl.No	Course	Section	Paper	Title
01	UG	BA -I & II Sem	Theory	I. Ancient Indian History(From beginning upto kushans) II. Ancient Indian History(From Guptas to 1206 A.D)
02		BA -III & IV Sem		III. Medieval Indian History(From 1206A.D to 1526 A.D) IV.Medieval Indian History(From 1526 A.D to 1707 A.D)
03		BA -V & VI Sem		V. Modern Indian History(Compulsory paper 5.1) V. History of Modern Europe(From 1789A.D to 1871A.D) VI. Modern Indian History(Compulsory paper 6.1)

2. Workload as on today per week: 40 Hours

a	Teaching hours	20 Hours
b	Research hours	-
c	Preparation hours	08 Hours
d	Assistance in administration	02Hour
e	Remedial coaching hours / Tutorial classes	02 Hours
f	Extension hours /ECA	00 Hour
g	Test	08 Hours

Whether student's strength is viable or excess (per class/year): **Viable**

3. Unitization of Syllabus: **Yes**√ / No Documented: **Yes** √ / No

4. Teaching plan in the beginning of the year. Yes / **No** **Yes** √

5. Preparation of teaching material: Yes

Synoptic note	Yes
Detailed notes of lecture	-
Charts / Tables / Diagrams	Yes
Any other	PPT

6. Use of teaching aids

OHP	NA
LCD	**Yes**
Charts	**Yes**
Map	Yes
Others	**NO**
Computer simulation	-
Any other	-

7. Assignments given to students & Topics: **Yes**

8. Seminars given to students and Topics: **Yes**

9. Field work given to the students and Topics: YES

10. Project work given to the students and Topics: **No**

11. Field study and Industrial Visits: **NO**

12. Number of Quiz and debates conducted (on the subject)

a) Quiz: **Yes** (Quiz conducted to all the students of college)
b) Debates: **Yes**

13. Any other innovative teaching methods: (Provide Details)

14. Remedial coaching to slow learners: **Yes**

15. Incentives for fast learners: **Yes**/No Cash prize & Issued Extra Books in Library

16. Number of Special lectures delivered beyond curriculum:

a) To students of the college: **02**

b) At other Institutions: **01**

17. Continuous Evaluation:

a) Number of Unit Tests conducted Odd and Even sem.:04=02+02

b) Number of Internal assessment tests conducted: 04=02+02

18. Evaluation of the performance of students:

a	University Results in the subject	Very Good Above 90%
b	In the papers taught	Very Good Above 90%
c	In the entire course	Very Good Above 90%

19. Analysis of the results of the course, subject and papers taught by the teacher

20. a) Question Banks prepared

b) Exposure of question papers of competitive examinations.

(Provide Details)

A=Attended or participated (Enclose Annexure)
P=Presentation of paper
R=Invited as resource person to deliver lecture

27. a) RESEARCH PROJECTS

Sl. No.	Project	Competed	Ongoing	Amount	UGC/ DST	Other sponsorship	Total
01	Minor	-	-	-	-	-	-
02	Major	-	-	-	-	-	-

b) Research Guide:
No. of students registered: (Enclose Annexure)

28. Seminars/workshops/conferences Organized by the Department with Teacher's involvement as an organizer/coordinator.

	Total	During entire service	During the last 5 Years
International	-	-	-
National	02	-	-
Regional	-	-	-
Local	-	-	-

Sponsored by UGC_____
NAAC_____
NDRD_____
Others__self_____

29. Support services:

30. Additional responsibility undertaken

i. IQAC	Member
ii. RUSA Coordinator	-
iii. Autonomous Coordinator	-
iv. UGC planning and Utilization Coordinator	-
v. Training and Placement officer	-
vi. Scouts and Guides Coordinator	-
vii. Red Cross Coordinator	-
viii. NSS Coordinator	-
ix. NCC Officer	-
x. Student union president	-
xi. Time Table committee	Chairman
xii. Internal Examination Committee	Coordinator
xiii. N E P 2020	Coordinator
xiv. AISHE Coordinator	Coordinator
xv. Rajiv Gandhi loan Coordinator	-
xvi. Other NAAC	-

31. Awards Received if any -

32. Membership:

A) Member of service organizations:

National -

Regional/Uni. -

B) Member of service organization:

Name of Organization-

From when

33. Details of colleges served as lecture since joining:

Sl.No	Name of the College	From	To	Year/M
01	BAJSS Womens College,Ranebennur	2015	2021	6 Years

34 Annual Result Analysis on Subject Thought (Current Academic Year)

Sl. No.	Class (sem.)	Subject/ Paper	No.Of Students Who appeared	No.Of Students with DIS Class	No.Of Students with I Class	No.Of Students with II Pass Class	No.Of Students Failed	Pass %
01	BA I	I. Ancient Indian History(From beginning upto kushans)	58	26	27	05	-	100 %
02	BAII	III. Medieval Indian History(From 1206A.D to 1526 A.D) IV.Medieval Indian History(From 1526 A.D to 1707 A.D)	32	29	03	-	-	100 %
03	BA III	V. Modern Indian History(Compulsory paper 5.1and 6.1) V. History of Modern Europe(From 1789A.D to 1871A.D) VI. Modern Indian History(Compulsory paper 6.1) World History of 1871A.D to Europe(From 1919A.D	30	28	01	01	-	100 %

G-Leave availed in the year - 25 days

CL-Days - 15

EL-Days - 10

OOd-Availed Days - 01

35. Any other information.

Signature of the Teacher

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BAJSS Arts & Commerce College For Womens
Hanagal Road, RANEBENNUR-581115

Signature of the Principal

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Affiliated colleges

Questionnaire No. 2

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Student Feedback on Teachers

Department : Semester / Term / Year :

Please rate the teacher on the following attributes using the 4- point scale shown

4.00 3.00 2.00 1.50 0.0

A	B	C	D
↓	↓	↓	↓
Very Good	Good	satisfactory	Unsatisfactory

Name of the Teacher : Smt Chandrashekara M.K

Parameters	A Very Good	B Good	C Satisfactory	D Unsatisfactory
1. Knowledge base of the teacher (as perceived by you)	✓			
2. Communication skills (in terms of articulation and comprehensibility)	✓			
3. Sincerity / Commitment of the teacher	✓			
4. Interest generated by the teacher		✓		
5. Ability to integrate course material with environment / other issues, to provide a broader perspective	✓			
6. Ability to integrate content with other courses.	✓			
7. Accessibility of the teacher in and out of the class (includes availability of the teacher to motivate further study and discussion outside class)		✓		
8. Ability to design quizzes /Tests/assignments /examinations and projects to evaluate students understanding of the course	✓			
9. Provision of sufficient time for feedback		✓		
10. Overall rating	✓			

Raj. V.M
IQAC Co-ordinator
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